



BSNL EMPLOYEES UNION

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Central Head Quarters

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General Secretary

Main Recognised Representative Union.
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BSNLEU/518(PHONE)

08.07.2025

To,

Dr. Kalyan Sagar Nippani,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sub: - **Direction to mark attendance through Mobile App. – requesting to exempt Non-Executives from this direction - req.**

Ref: - **BSNL CO letter no.BSNLCO-ADMN/62/6/2020-ADMN dated 08th July, 2025.**

Sir,

We wish to bring the following to your kind notice, for favour of necessary action.

BSNLEU is repeatedly demanding that, the Non-Executives should also be provided with mobile handsets. The Management is reimbursing the cost of mobile handset to the Executives. BSNLEU has time and again demanded that, this facility should be extended to the Non-Executives also.

However, it is unfortunate that, the Management is not inclined to extend the facility of reimbursing the cost of mobile handsets to the Non-Executives. We wish to once again insist upon our demand that, the Management should consider extending this facility to the Non-Executives also.

In the meanwhile, the Corporate Office has issued a direction today, vide letter cited under reference that, the Non-Executives should also mark their online attendance through the mobile app. It is also stated in the letter that, marking this attendance would be done through face recognition by the mobile app.

We are at loss to understand how the Non-Executives will mark attendance through the mobile app, using the provision of face recognition, when the mobile handset itself has not been provided to them. Either the Management should provide mobile handset to the Non-Executives and thereafter direct them to mark the attendance through the mobile app, or the Management should exempt the Non-Executives from the direction to mark attendance through the mobile app.

In view of this, we request you to kindly exempt the Non-Executives from marking attendance through the mobile app, till such time the facility of reimbursement of mobile handset cost is extended to the Non-Executives.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary